Otford Primary School Equality Objectives

At Otford Primary School we aim to create an inclusive culture for all staff, pupils, families and visitors. We have high expectations and aspirations of everyone in our school community regardless of age, ethnicity, gender, gender identity, marriage and civil partnerships, pregnancy and maternity, religion and belief and sexual identify (protected characteristics of Equality Act 2010). Our equalities statement is guided and supported by our school values of Kindness, Courage and Curiosity.

Equality Objectives 2026-2028

- To increase school staff and governors understanding of equality and its implications on a day-to-day basis, particularly related to protected characteristics.
- To promote spiritual, moral, social and cultural development through a broad range of curricular and extra-curricular activities, ensuring equality of opportunity.
- To prevent and respond to all hate incidents and prejudice-based bullying so that it is eradicated in relation to protected characteristics listed in the Equality Act 2010.
- To promote community cohesion and the importance of narrowing gaps in achievement which affect amongst others:
    - Pupils from certain cultural and ethnic backgrounds,
    - Pupils who belong to low income households
    - Pupils known to be eligible for FSM
    - Pupils who are disabled, or suffering with any significant mental issues, health conditions or impairments
    - Pupils who have special educational needs, or are vulnerable

Mrs. H Roberts

Autumn 2026